## PUBLIC INSPECTION COPY

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information.

2023 A For the 2022 calendar year, or tax year beginning SEP 2022 and ending AUG Check if applicable: C Name of organization D Employer identification number Address change Romance Writers of America, Inc. Name change 76-0033577 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 832-717-5200 5315-B Cypress Creek Pkwy #111 495,122. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 77069 Houston, TX H(a) Is this a group return Applica-tion pending F Name and address of principal officer: Clair Brett for subordinates? Yes X No same as C above **H(b)** Are all subordinates included? Yes Tax-exempt status:  $\boxed{\phantom{0}}$  501(c)(3)  $\boxed{\mathbf{X}}$  501(c) ( 4947(a)(1) or (insert no.) If "No," attach a list. See instructions J Website: www.rwa.org **H(c)** Group exemption number **K** Form of organization: X Corporation Trust Association Other L Year of formation: 1981 M State of legal domicile: TX Part I Summary Briefly describe the organization's mission or most significant activities: See Schedule O Activities & Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 5,069 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h Prior Year **Current Year** 61,831. 24,141. Contributions and grants (Part VIII, line 1h) 8 500,507. 399,655. Program service revenue (Part VIII, line 2g) 14,807. 3,746. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 78,486. 67,580. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 655,631. 495,122. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 26,364. 43,932. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 322,517. 319,015. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 613,459. 528,295. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 962,340. 891,242. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -306,709.-396,120. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 29 1,009,398. 507,950. Total assets (Part X, line 16) 404,912. 299,584. 21 Total liabilities (Part X, line 26) 604,486. 208,366 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Electronically Filed Signature of officer Date Sign Clair Brett, President Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name Barbara Murphy 07/02/24 P01386215 Paid Barbara Murphy self-employed Blazek & Vetterling Firm's EIN 76-0269860 Firm's name Preparer Firm's address 2900 Weslayan, Suite 200 Use Only Phone no. 713 - 439 - 5739Houston, TX 77027 X Yes May the IRS discuss this return with the preparer shown above? See instructions

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To advance career-focused romance writers' professional and common
	business interests through networking and advocacy.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	
	(Code:) (Expenses \$ including grants of \$ ) (Revenue \$)  Conference (in-person and virtual): The conference aims to educate,
	inform, and disseminate information to career-focused romance writers.
	It provides a vehicle for members and nonmembers to network with each
	other and a forum for members to interact with editors, agents,
	publishers, booksellers, and other romance publishing industry
	professionals.
4b	(Code:) (Expenses \$
75	RWR: The Romance Writers Report advances the professional interests of
	career-focused romance writers through a digital magazine that educates
	and informs the members of Romance Writers of America. Information in
	the RWR includes but is not limited to editorials, features about
	writing, in-depth coverage of industry news, survey results, policy
	articles, regular columns, and advertising.
	dictores, regular columns, and daverersing.
4c	(Code:) (Expenses \$
	authors from first idea to first draft.
	authors from first idea to first draft.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	х	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>⊢</b> ′		
Ü	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	٣		
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		Х
40	If "Yes," complete Schedule D, Part IV	<del>"</del>		-22
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		Х
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	l	3.7	
_	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l		3,7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			٦,
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
				-

Form 990 (2022) Romance Writers of America, Inc.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	Х	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			l
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			l
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		3.7	
Pai	Note: All Form 990 filers are required to complete Schedule O  **T V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
ı al				
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
<b>.</b>	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
_				
b	Enter the number of refine WZa meladed of line fat. Enter of infect applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	4.	Х	
	(gambling) winnings to prize winners?	1c	000	

Form 990 (2022) Romance Writers of America, Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
		3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	١.		X
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
D	If "Yes," enter the name of the foreign country  Continue to the foreign country  Continue to the first service and first service to the first service to th			
<b>-</b> -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u> 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		-
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
oa		6a	х	
h	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Oa		
	were not tax deductible?	6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).	0.5		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	12		
_	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4		
11	Section 501(c)(12) organizations. Enter:			
_	Gross income from members or shareholders	4		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	ioa		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 9 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website \_\_\_ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

33304

AMC Source - 832-717-5200

2455 E Sunrise Blvd, Ste 816, Ft. Lauderdale,

#### Form 990 (2022)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	Jiga	IIIZa		C)	ірсі	isatt	(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle:	Pos heck ss per nd a d	ition more rson i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Leslie Scantlebury	40.00							405.000		4 000
Executive Director	00.00			Х				125,000.	0.	1,382.
(2) Brooke Wills	20.00			,,				F00	0	•
Treasurer	20 00	Х		Х				500.	0.	0.
(3) Clair Brett	20.00	37		37					_	0
President (4) Jacki Renee	20.00	Х		Х				0.	0.	0.
	20.00	Х		х				0.	0.	0.
(5) Louisa Cornell	20.00	Λ		^				0.	0.	<u> </u>
Director at Large	20.00	Х						0.	0.	0.
(6) Marian Griffin	20.00	Λ	$\vdash$					0.	0.	<u> </u>
Director at Large	20.00	Х						0.	0.	0.
(7) Mary Karlik	20.00							•	•	
Director at Large		Х						0.	0.	0.
(8) Anita Learned	20.00								<u> </u>	
Director at Large		Х						0.	0.	0.
(9) Ursula Renee	20.00									
Director at Large		Х						0.	0.	0.
(10) Laina Turner	20.00									
Director at Large		Х						0.	0.	0.
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	Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	anc	Hiç	ghes	t C	ompensated Employee	s (continued)				
tous per work of the companies of the co	(A)	(B)							(D)	(E)			(F)	
Double of the compensation   Compe	Name and title	Average	(do					nne	Reportable	Reportable	)	Es	stimate	ed
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Thouse for related organizations below below line)  15 Subtotal  15 Subtotal  16 Total from continuation sheets to Part VII, Section A  17 Total from continuation sheets to Part VII, Section A  18 Total from continuation sheets to Part VII, Section A  19 Total from continuation sheets to Part VII, Section A  10 Total from continuation sheets to Part VII, Section A  10 Total and lines to and 15 C.  10 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization and related organization line 1a, is the sum of reportable compensation and other compensation from the organization and related organization line 1a, is the sum of reportable compensation from many unrelated organization or organization line 1a, is the sum of reportable compensation from many unrelated organization or organization and related to the organization line 1a, is the sum of reportable compensation from many unrelated organization or individual for services rendered to the organization is the compensation from the organization and related organization line 1a, is the sum of reportable compensation from many unrelated organization or individual for services rendered to the organization is the sum of reportable compensation from many unrelated organization or individual for services rendered to the organization is take to your few highest compensation from many unrelated organization or individual for services rendered to the organization is take to your few highest compensation from the organization. Report compensation from the organization is take to your few highest compensation from the organization is take your compensation from the organization. Report compensation from the organization is take to your few highest compensation from many unrelated organization is take your compensation from the organization. Report compensation from the organization is taked to your few plants of the properties of the properties of the properties of the propert				cer an	id a di	recto	r/trus	tee)						
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Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  NONE  Description of services  Total number of independent contractors (including but not limited to those listed above) who received more than	· · · · · · · · · · · · · · · · · · ·					,			•			_		37
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation  Compensation  Total number of independent contractors (including but not limited to those listed above) who received more than		plete Schedule	e J fo	or su	ıch r	oers	on .					5		<u> </u>
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A) (B) (C) Compensation  Name and business address NONE  Description of services  Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than	·									100.000				
(A) Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than											pensa	tion fro	om	
Name and business address NONE Description of services Compensation  2 Total number of independent contractors (including but not limited to those listed above) who received more than		the calendar ye	ear e	ndır	ng w	ith c	or wi	thin T		ear.				
2 Total number of independent contractors (including but not limited to those listed above) who received more than		addross	NT/	\ <b>\</b> TT						onvices				^
•	Ivaille and business	address	ИС	JNE	<u> </u>			$\dashv$	Description of s	ei vices		ompe	iisalioi	
•														
•								$\dashv$						
•														
•								$\dashv$						
•														
•								$\dashv$						
•														
•								$\dashv$						
•														
•	2 Total number of independent contractors (in	acluding but a	at lin	niter	1 10 1	thos	عا م	+64	ahove) who received mo	ore than				
			J. 111			_		ıcu	above, will received IIIC	no triali				

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					lanction revenue	business revenue	sections 512 - 514
ts ts	1 a	Federated campaigns 1a					
ra m	b	Membership dues 1b					
Ω, E	С	Fundraising events 1c					
ifts ar A		Related organizations 1d					
s, G	е	Government grants (contributions)					
Sign		All other contributions, gifts, grants, and					
but		similar amounts not included above 1f	24,141.				
Öğ	g	Noncash contributions included in lines 1a-1f					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		24,141.			
			<b>Business Code</b>				
ø	2 a	Membership dues	611710	240,483.	240,483.		
ξ	b	Conference fees	611710	155,086.	155,086.		
Program Service Revenue	С	RWA University fees	611710	2,334.	2,334. 1,752.		
am	d	Conference events	611710	1,752.	1,752.		
og B	е						
<u>r</u>	f	All other program service revenue					
	g	Total. Add lines 2a-2f		399,655.			
	3	Investment income (including dividends, inter-	est, and				
		other similar amounts)		3,746.			3,746.
	4	Income from investment of tax-exempt bond	oroceeds				
	5	Royalties		62,511.			62,511.
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss)					
	d	Net rental income or (loss)					
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
ne		and sales expenses					
ther Revenue		Gain or (loss) <b>7c</b>					
æ		Net gain or (loss)					
he	8 a	Gross income from fundraising events (not					
ō		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Less: direct expenses	)				
		Net income or (loss) from fundraising events					
	<b>у</b> а	Gross income from gaming activities. See					
		Part IV, line 19					
		Less: direct expenses 9t	)				
		Net income or (loss) from gaming activities	<u> </u>				
	10 a	Gross sales of inventory, less returns					
	<b>L</b>	and allowances 10					
		Less: cost of goods sold 10	<u>u</u>				
$\dashv$	С	Net income or (loss) from sales of inventory	Business Code				
S n	11 ^	Ad Income - Periodical	541800	5,069.		5,069.	
neo	ii a b		321000	5,005.		3,003.	
Miscellaneous Revenue	C						
Be		I All other revenue					
Σ		Total. Add lines 11a-11d		5,069.			
	12	Total revenue. See instructions		495,122.	399,655.	5,069.	66,257.

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in			<u></u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	6,000.			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	37,932.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	126,882.			
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	450.040			
7	Other salaries and wages	150,340.			
8	Pension plan accruals and contributions (include	1 700			
	section 401(k) and 403(b) employer contributions)	1,700.			
9	Other employee benefits	17,304.			
10	Payroll taxes	22,789.			
11	Fees for services (nonemployees):				
a	Management	57,968.			
b	Legal	15,900.			
c C	Accounting	13,500.			
d e	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A), amount, list line 11g expenses on Sch 0.)	76,747.			
12	Advertising and promotion	44,328.			
13	Office expenses	26,823.			
14	Information technology	123,548.			
15	Royalties				
16	Occupancy				
17	Travel	10,661.			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	46,613.			
20	Interest				
21	Payments to affiliates	20 105			
22	Depreciation, depletion, and amortization	38,107.			
23	Insurance	5,417.			
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A),				
а	amount, list line 24e expenses on Schedule 0.)  Board consulting	48,000.			
a b	Conference audio visual	32,725.			
C	Periodical postage	1,345.			
d	Awards and recognition	113.			
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	891,242.			
26	Joint costs. Complete this line only if the organization	,			
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

#### Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year 88,279. 137,939. 1 Cash - non-interest-bearing 847,494. 346,497. 2 Savings and temporary cash investments Pledges and grants receivable, net 3 3 1,912. 1,117. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 7,591. 20,390. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 277,124. basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a 263,113. 52,118. 14,011. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 Other assets. See Part IV, line 11 15 15 1,009,398. 507,950. 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 16 64,093. 147,956. Accounts payable and accrued expenses 17 17 18 18 Grants payable 107,056. 88,293. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 149,900. 147,198. Secured mortgages and notes payable to unrelated third parties 23 23 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 404,912. 299,584. 26 **Total liabilities.** Add lines 17 through 25 X Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 505,966. Net assets without donor restrictions 27 118,417. 27 98,520. Net assets with donor restrictions 89,949. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 Retained earnings, endowment, accumulated income, or other funds 31 31 208,366. Total net assets or fund balances 604,486. 32 32 009,398. 507,950. 33 33 Total liabilities and net assets/fund balances

Form **990** (2022)

rai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	49	95,1	22.
2	Total expenses (must equal Part IX, column (A), line 25)	2	28	91,2	42.
3	Revenue less expenses. Subtract line 2 from line 1	3	-39	96,1	20.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	60	)4,4	86.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	20	08,3	66.
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
	•			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	,			
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit.			
_	review, or compilation of its financial statements and selection of an independent accountant?		20	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
Ju	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi				† <u></u>
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	ou dudit	. 3h		

### **SCHEDULE C**

(Form 990)

Department of the Treasury Internal Revenue Service

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.			
Nan	ne of organization			En	nployer identification number
	Romance	Writers of Amer	ica, Inc.		76-0033577
Pa	art I-A Complete if the org	janization is exempt und	er section 501(c)	or is a section 527 of	organization.
2 3	Provide a description of the organize Political campaign activity expendite Volunteer hours for political campaigns.	ures ign activities			
_	-	janization is exempt und		-	
	Enter the amount of any excise tax				
	Enter the amount of any excise tax				
	If the organization incurred a sectio				
	a Was a correction made?				Yes No
	o If "Yes," describe in Part IV.  art I-C Complete if the org	janization is exempt und	er section 501(c)	except section 501	(c)(3)
	Enter the amount directly expended	<u> </u>			
	Enter the amount of the filing organ				Ψ
_	exempt function activities		· ·		\$
3	Total exempt function expenditures				Ψ
Ü	line 17b		•		\$
4	Did the filing organization file Form				Yes No
5					
_	made payments. For each organiza				
	contributions received that were pro-	omptly and directly delivered to	a separate political orga	anization, such as a separ	rate segregated fund or a
	political action committee (PAC). If	additional space is needed, prov	vide information in Part	IV.	
	<b>(a)</b> Name	(b) Address	(c) EIN	(d) Amount paid fron filing organization's funds. If none, enter -0	contributions received and

section 501(h)).  A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).  B Check if the filing organization checked box A and "limited control" provisions apply.	Part II-A   Complete if the	organizatio	n is exen	npt under section	rica, Inc. n 501(c)(3) and filed	d Form 5768 (ele	0033577 Page 2 ection under
A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).  Check if the filing organization checked box A and "limited control" provisions apply.  Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  Limits on Lobbying expenditures (The term "expenditures to influence public opinion (grassroots lobbying)  b Total lobbying expenditures to influence a legislative body (direct lobbying)  c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount. Enter the amount from the following table in both columns.  If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:  Not over \$500,000	-	o. g					
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  1a Total lobbying expenditures to influence public opinion (grassroots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount. Enter the amount from the following table in both columns.  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  Over \$500,000 but not over \$1,000,000  \$175,000 plus 15% of the excess over \$1,000,000.  Over \$1,500,000 but not over \$17,000,000  \$225,000 plus 5% of the excess over \$1,500,000.	A Check if the filing org	anization belon	gs to an affi	iated group (and list ir	n Part IV each affiliated g	group member's nam	ne, address, EIN,
Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  1a Total lobbying expenditures to influence public opinion (grassroots lobbying) b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount. Enter the amount from the following table in both columns.  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  20% of the amount on line 1e.  Over \$500,000 but not over \$1,000,000  \$100,000 plus 15% of the excess over \$500,000.  Over \$1,000,000 but not over \$1,500,000  \$225,000 plus 5% of the excess over \$1,500,000.	expenses, and	share of exces	s lobbying e	expenditures).	_	•	
totals  (The term "expenditures" means amounts paid or incurred.)  1a Total lobbying expenditures to influence public opinion (grassroots lobbying)  b Total lobbying expenditures to influence a legislative body (direct lobbying)  c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount. Enter the amount from the following table in both columns.  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  Over \$500,000 but not over \$1,000,000  \$100,000 plus 15% of the excess over \$500,000.  Over \$1,000,000 but not over \$1,500,000  \$225,000 plus 5% of the excess over \$1,500,000.	3 Check if the filing org	anization checl	ed box A ar	nd "limited control" pro	ovisions apply.		
b Total lobbying expenditures to influence a legislative body (direct lobbying)  c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount. Enter the amount from the following table in both columns.  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  20% of the amount on line 1e.  Over \$500,000 but not over \$1,000,000  \$100,000 plus 15% of the excess over \$500,000.  Over \$1,000,000 but not over \$1,500,000  \$225,000 plus 5% of the excess over \$1,500,000.						organization's	<b>(b)</b> Affiliated group totals
b Total lobbying expenditures to influence a legislative body (direct lobbying)  c Total lobbying expenditures (add lines 1a and 1b)  d Other exempt purpose expenditures  e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount. Enter the amount from the following table in both columns.  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  20% of the amount on line 1e.  Over \$500,000 but not over \$1,000,000  \$100,000 plus 15% of the excess over \$500,000.  Over \$1,000,000 but not over \$1,500,000  \$225,000 plus 5% of the excess over \$1,500,000.	1a Total lobbying expenditures t	o influence pub	lic opinion (d	arassroots lobbying)			
c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount. Enter the amount from the following table in both columns.  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  20% of the amount on line 1e.  Over \$500,000 but not over \$1,000,000  \$100,000 plus 15% of the excess over \$500,000.  Over \$1,000,000 but not over \$1,500,000  \$225,000 plus 5% of the excess over \$1,500,000.		· ·					
d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) f Lobbying nontaxable amount. Enter the amount from the following table in both columns.  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  20% of the amount on line 1e.  Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000.  Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000.  Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.			-	• • • • •			
e Total exempt purpose expenditures (add lines 1c and 1d)  f Lobbying nontaxable amount. Enter the amount from the following table in both columns.  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  20% of the amount on line 1e.  Over \$500,000 but not over \$1,000,000  \$100,000 plus 15% of the excess over \$500,000.  Over \$1,000,000 but not over \$1,500,000  \$175,000 plus 10% of the excess over \$1,000,000.  Over \$1,500,000 but not over \$17,000,000  \$225,000 plus 5% of the excess over \$1,500,000.							
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.  If the amount on line 1e, column (a) or (b) is:  Not over \$500,000  20% of the amount on line 1e.  Over \$500,000 but not over \$1,000,000  \$100,000 plus 15% of the excess over \$500,000.  Over \$1,000,000 but not over \$1,500,000  \$175,000 plus 10% of the excess over \$1,000,000.  Over \$1,500,000 but not over \$17,000,000  \$225,000 plus 5% of the excess over \$1,500,000.							
If the amount on line 1e, column (a) or (b) is:         The lobbying nontaxable amount is:           Not over \$500,000         20% of the amount on line 1e.           Over \$500,000 but not over \$1,000,000         \$100,000 plus 15% of the excess over \$500,000.           Over \$1,000,000 but not over \$1,500,000         \$175,000 plus 10% of the excess over \$1,000,000.           Over \$1,500,000 but not over \$17,000,000         \$225,000 plus 5% of the excess over \$1,500,000.		•					
Not over \$500,000         20% of the amount on line 1e.           Over \$500,000 but not over \$1,000,000         \$100,000 plus 15% of the excess over \$500,000.           Over \$1,000,000 but not over \$1,500,000         \$175,000 plus 10% of the excess over \$1,000,000.           Over \$1,500,000 but not over \$17,000,000         \$225,000 plus 5% of the excess over \$1,500,000.							
Over \$500,000 but not over \$1,000,000       \$100,000 plus 15% of the excess over \$500,000.         Over \$1,000,000 but not over \$1,500,000       \$175,000 plus 10% of the excess over \$1,000,000.         Over \$1,500,000 but not over \$17,000,000       \$225,000 plus 5% of the excess over \$1,500,000.		(4) 51 (2) 15.					
Over \$1,000,000 but not over \$1,500,000       \$175,000 plus 10% of the excess over \$1,000,000.         Over \$1,500,000 but not over \$17,000,000       \$225,000 plus 5% of the excess over \$1,500,000.		1.000.000					
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000.	· · · · · · · · · · · · · · · · · · ·	<del></del>		•	· /		
				•			
ψησοσίσσου		+ ,			30 010: \$1,000,000:		
	_ = 10.		<b>\$1,000</b>				
g Grassroots nontaxable amount (enter 25% of line 1f)	Grassroots nontaxable amount	nt (enter 25% o	f line 1f)				
h Subtract line 1g from line 1a. If zero or less, enter -0-	=	=					
i Subtract line 1f from line 1c. If zero or less, enter -0-	· ·	•					
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720		•					•
	•			,			Yes No
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.		_	4-Year Ave	eraging Period Under	Section 501(h)		elow.
See the separate instructions for lines 2a through 2f.)							
Lobbying Expenditures During 4-Year Averaging Period		Lob	bying Exper	nditures During 4-Yea	ar Averaging Period		_
Calendar year (or fiscal year beginning in) (a) 2019 (b) 2020 (c) 2021 (d) 2022 (e) Total	•	(a)	2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	2a. Lohhving nontavahla amount						
b Lobbying ceiling amount	, ,						
(150% of line 2a, column(e))	, ,						
	(10070 01 iii10 24, 00141111(0))						
c Total lobbying expenditures	c Total lobbying expenditures						
d Grassroots nontaxable amount	d Grassroots nontaxable amoun	nt					
e Grassroots ceiling amount	e Grassroots ceiling amount						
(150% of line 2d, column (e))	(150% of line 2d, column (e))						
f Grassroots lobbying expenditures	f Grassroots Johnving expandit	ures					

Schedule C (Form 990) 2022

## Schedule C (Form 990) 2022 Romance Writers of America, Inc. 76-00335 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

the lobbying activity.		ı		
	Yes	No	Am	ount
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
<ul><li>h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?</li><li>i Other activities?</li></ul>				
j Total. Add lines 1c through 1i				
Pa Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	n F01/a\/	[ E\	notion	
art III $\Lambda$ Complete if the exampleation is example under section $E01(\alpha)(A)$ section	)	o), or so	ection	
Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).			Yes	N
501(c)(6).		1		N
501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?			Х	2
501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?	ne prior year on 501(c)(	? 3 5), or se	X	2 2 2 2 3, is
501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	ne prior year on 501(c)(t "No" OR	? 3 5), or so (b) Par	X ection t III-A, line	2
501(c)(6).  Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	ne prior year on 501(c)(t "No" OR	? 3 5), or so (b) Par	X ection t III-A, line	2
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	ne prior year on 501(c)(t "No" OR	? 3 5), or so (b) Par	X ection t III-A, line	2
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ne prior year on 501(c)(t "No" OR	2 ? 3 5), or so (b) Par	X ection t III-A, line	2
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year	ne prior year on 501(c)(t "No" OR cal	2 ? 3 5), or so (b) Par	X ection t III-A, line	2
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	ne prior year on 501(c)(t "No" OR cal	2 3 5), or so (b) Par	X ection t III-A, line	2
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total	ne prior year on 501(c)(t "No" OR cal	2 3 5), or so (b) Par 1 2a 2b 2c	X ection t III-A, line	2
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total	ne prior year on 501(c)(t "No" OR cal	2 3 5), or so (b) Par 1 2a 2b 2c	X ection t III-A, line	2
Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ne prior year on 501(c)(t "No" OR cal	2 3 5), or so (b) Par 1 2a 2b 2c	X ection t III-A, line	2
Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political campaign activity expenditures from the art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	ne prior year on 501(c)(s "No" OR cal	2 3 3 5), or so (b) Par 1 2 2 2 2 2 3 3	X ection t III-A, line	2

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

Romance Writers of America, Inc.

**Employer identification number** 76-0033577

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		imilar Funds o	or Accoun	ts. Complete if the			
	organization answered Tee Sitt offit 600, Fart IV, IIII	(a) Donor advise	d funds	(b) Fun	ds and other accounts			
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisors in v		ld in donor advise	d funds				
	are the organization's property, subject to the organization's	exclusive legal control?			Yes No			
6	Did the organization inform all grantees, donors, and donor a							
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for an	y other purpose c	onferring				
	impermissible private benefit?							
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes	s" on Form 990, P	art IV, line 7.				
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	_					
	Preservation of land for public use (for example, recreated	tion or education)	Preservation of	a historically	important land area			
	Protection of natural habitat		Preservation of	a certified his	storic structure			
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribu	ition in the form o	f a conserva				
	day of the tax year.				Held at the End of the Tax Year			
а	Total number of conservation easements			2a				
b								
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c				
d	Number of conservation easements included in (c) acquired a							
	historic structure listed in the National Register							
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the o	organization	during the tax			
	year							
4	Number of states where property subject to conservation eas							
5	Does the organization have a written policy regarding the per		ion, handling of					
	violations, and enforcement of the conservation easements it				Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, an	d enforcing conse	ervation ease	ments during the year			
_	<del></del>							
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and en	orcing conservati	on easement	is during the year			
•	Door and a construction assessment was acted as line (C/d) above		fti 170/b	\/4\/D\/;\				
8	Does each conservation easement reported on line 2(d) above				□ vaa □ Na			
•	and section 170(h)(4)(B)(ii)?				Yes No			
9	In Part XIII, describe how the organization reports conservation							
	balance sheet, and include, if applicable, the text of the footn	iote to the organization's	imanciai statemer	nts that desc	ribes trie			
Par	organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.							
	Complete if the organization answered "Yes" on Form	•	,					
1a	If the organization elected, as permitted under FASB ASC 95		nue statement an	d balance sh	neet works			
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public							
	service, provide in Part XIII the text of the footnote to its finan			-				
b	If the organization elected, as permitted under FASB ASC 95				works of			
	art, historical treasures, or other similar assets held for public							
	provide the following amounts relating to these items:	,			,			
	(i) Revenue included on Form 990, Part VIII, line 1				\$			
					\$			
2	If the organization received or held works of art, historical trea			gain, provide				
	the following amounts required to be reported under FASB A							
а	Revenue included on Form 990, Part VIII, line 1				\$			
b	Assets included in Form 990, Part X				\$			

		Writers of				u Othou (			33577	
_	t III Organizations Maintaining C								(continue	<u>ed)</u>
3	Using the organization's acquisition, accession	on, and other record	s, check	any of the t	following that	t make sigr	nificant us	e of its		
	collection items (check all that apply):	d	. —		hange progra					
а	Public exhibition									
b Scholarly research e Other										
С	Preservation for future generations									
4	Provide a description of the organization's co							in Part	XIII.	
5										
_	to be sold to raise funds rather than to be ma								Yes	No
Par	t IV Escrow and Custodial Arrang		ete if the	e organizatio	n answered '	"Yes" on F	orm 990,	Part IV, I	ine 9, or	
	reported an amount on Form 990, Par	•								
1a	Is the organization an agent, trustee, custodia								_	
	on Form 990, Part X?							L	Yes	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	llowing t	able:						
									Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo						?	🗀	Yes	No
b	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete i	f the organization an	swered	"Yes" on Fo	rm 990, Part	IV, line 10				
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back (c	d) Three ye	ars back	(e) Four ye	ears back
1a	Beginning of year balance									
b	Contributions									
	Net investment earnings, gains, and losses									
d	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	ent vear end balance	e (line 1	a. column (a	)) held as:					
а	Board designated or quasi-endowment		%	<b>y</b> , (,	,,					
b	Permanent endowment	%								
c		,°								
_	The percentages on lines 2a, 2b, and 2c show									
За	Are there endowment funds not in the posses		ation tha	t are held ar	nd administer	red for the				
	organization by:	Ji gai 1120		JiG W					Y	es No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	$\top$
h	If "Yes" on line 3a(ii), are the related organiza								3b	
4	Describe in Part XIII the intended uses of the								_ OD	
Par	t VI Land, Buildings, and Equipm		······································	arias.						
	Complete if the organization answered		). Part I\	/. line 11a. S	See Form 990	. Part X. lir	ne 10.			
	Description of property	(a) Cost or o			or other		umulated		(d) Book v	value
	pescription of property	basis (investr		. ,	(other)		eciation	'	(a) DOOK V	aluc
10	Land	<u> </u>		22310	/	2.501				
	Land									
	Buildings							_		
	Leasehold improvements			27	7,124.	2	63,11	3.	1 /	011.
d	Equipment Other			41	,,141.		<i></i>	<del>-  </del>		, , , , , ,
_	CHIC	1						1		

Schedule D (Form 990) 2022

14,011.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	ters of Ameri	ca, Inc.	76-0033577 <sub>Page</sub> ;
Part VII Investments - Other Securities.  Complete if the organization answered "Yes"	on Form 000 Port IV line	11h Con Form 000 Port V line 10	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market value
	(b) Book value	(c) morrow or variation: eggs of	ond or your market value
(2) Closely held equity interests (3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F) (G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11c See Form 990 Part X line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market value
	(b) Book value	(e) Metrica of Valuation. Cost of	ond or your market value
<u>(1)</u>			
(2)			
(3)			
<u>(4)</u>			
<u>(5)</u>			
<u>(6)</u> (7)			
<u>(8)</u> (9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description	114. 333 1 3111 333, 1 4117, 1116 13.	(b) Book value
(1)			(b) Dook raids
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			
Part X Other Liabilities.	<del>; 10.)</del>		• 1
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line	25.
1. (a) Description of liability		, ,	(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

(7) (8) (9)

Part X			ue per Return.	
4 -	Complete if the organization answered "Yes" on Form 990, Part IV, Ii			105 122
			1	495,122
	nounts included on line 1 but not on Form 990, Part VIII, line 12:	ا ما		
	t unrealized gains (losses) on investments			
	nated services and use of facilities			
	coveries of prior year grants			
	ner (Describe in Part XIII.) d lines <b>2a</b> through <b>2d</b>		20	0
				495,122
	btract line <b>2e</b> from line <b>1</b> nounts included on Form 990. Part VIII. line 12, but not on line 1:			173,122
	estment expenses not included on Form 990, Part VIII, line 7b	4a		
	ner (Describe in Part XIII.)			
	d lines <b>4a</b> and <b>4b</b>		4c	0
	tal revenue. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990. Part I. line 12			495,122
Part X	Reconciliation of Expenses per Audited Financial St	atements With Expen		
	Complete if the organization answered "Yes" on Form 990, Part IV, li	-	•	
<b>1</b> Tot	tal expenses and losses per audited financial statements		1	891,242
	nounts included on line 1 but not on Form 990, Part IX, line 25:			•
	nated services and use of facilities	2a		
	or year adjustments			
	ner losses			
	ner (Describe in Part XIII.)			
<b>e</b> Ad	d lines 2a through 2d		2e	0
<b>3</b> Su	btract line <b>2e</b> from line <b>1</b>			891,242
	nounts included on Form 990, Part IX, line 25, but not on line 1:			
<b>a</b> Inv	estment expenses not included on Form 990, Part VIII, line 7b	4a		
<b>b</b> Oth	ner (Describe in Part XIII.)	4b		
<b>c</b> Ad	d lines 4a and 4b		4c	0
<b>5</b> Tot	tal expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 1	18.)	5	891,242
	and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	iny additional information.		

### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Romance Wr	76-0033577						
Part I General Information on Grants an	d Assistance						
1 Does the organization maintain records to	substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	istance, and the selection	
criteria used to award the grants or assist	ance?						X Yes  No
2 Describe in Part IV the organization's prod							
Part II Grants and Other Assistance to D recipient that received more than \$8					anization answered "	Yes" on Form 990, Part IV	, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) an	d government or	ganizations listed in th	l ne line 1 table	<u> </u>	<u> </u>		
3 Enter total number of other organizations							

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
en2Paper program scholarships	15	12,000.	0.		
WA 2023 conference scholarships	14	4,636.	0.		
WA 2022-2023 virtual conference scholarships	41	12,659.	0.		
erseverance fund (dues assistance)	28	2,725.	0.		
RWA Academic Grants	3	5,912.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

### Part I, Line 2:

Grants to individuals are in the form of reduced charges for RWA membership

dues and conference registration fees. No additional monitoring is

performed once eligibility (based on financial need and other factors) is

determined. Applications for the Academic Grant are submitted, reviewed,

and approved by the RWA's Academic Grant Committee. The RWA Staff

Accountant then keeps track of all submitted receipts and reimburses the

grant recipient accordingly.

### **SCHEDULE L**

Department of the Treasury Internal Revenue Service

(Form 990)

### **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open To Public Inspection

Name of th	ne organization R	omance	• W:	riters o	f Aı	mer:	ica, Inc.					ident 335		on nı	ımber
Part I							ion 501(c)(4), and s	ectio	on 501(c)(29) orga						
	Complete if the o	organization	ansv	vered "Yes" on I	Form 9	90, Pa	art IV, line 25a or 25	5b, o	or Form 990-EZ, Pa	art V, I	ine 40	b.			
1 (a) Name of disqualified person			(b) F	Relationship bet			ified	(c) [	Description of tran	sactio	n		(d)	Corre	ected?
(4) 114		.010011		person and or	rganiza	ation		(0)					Y	es	No
													+		
													+	-+	
													+		
													+	$\dashv$	
	the amount of tax in	•		•	Ū		•	_	•		¢		<u> </u>		
	on 4958the amount of tax, i														
3 Enter	the amount of tax,	ii ariy, Ori iiri	I <del>C</del> 2, 6	above, reimburs	eu by	uie oi (	gariizatiori				Ф				
Part II	Loans to and	l/or From	Inte	erested Pers	sons.										
	Complete if the o	organization	ansv	vered "Yes" on I	Form 9	90-EZ	, Part V, line 38a or	r For	m 990, Part IV, line	e 26;	or if th	e orga	nizatio	n	
	reported an amou	unt on Form	1990	, Part X, line 5, 6	6, or 22	2.									
•	a) Name of	(b) Relation		(c) Purpose		an to or	(e) Original		(f) Balance due (g)			n (h) Appi		oard or	
inter	rested person	with organiz	ation	of loan		zation?	principal amount			default?		comm	ittee?	agre	ement?
					То	From		_		Yes	No	Yes	No	Yes	No
								_							_
					-			$\perp$							+
								+							+
					-			+							+
								+							+
								+							+
								$\top$							
								$\top$							
Total								\$							•
Part III	Grants or As	sistance	Ben	efiting Inter	ested	d Per	sons.								
	Complete if the o	organization	ansv	vered "Yes" on I	Form 9	90, Pa	art IV, line 27.								
(a) Name of interested person		(b) Relationship between interested person and the organization			(c) Amount o assistance	(c) Amount of (d) Type				) Purpose of assistance		of			
											-				
											-				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2022

	ered "Yes" on Form 990, Part IV, line 28a, 28		(d) Description of	(e) Sha	aring of						
(a) Name of interested person		(b) Relationship between interested person and the organization (c) Amount of transaction		person and the organization (c) Amount of transaction			person and the organization (c) Amount of transaction (d) Description of transaction		organiz	organization's revenues?	
				Yes	No						
Brooke Wills	Board member	500.	Speaker fee		X						
					-						
Part V Supplemental Information			<u> </u>								
	·· responses to questions on Schedule L (see ir	nstructions).									
TO THE CONTROL THE CONTROL TO THE CONTROL TO THE CONTROL TO THE CONTROL TO THE CO		1011 010110110)1									
Sch L, Part IV, Business	Transactions Involving	g Intereste	ed Persons:								
(a) Name of Person: Broo	oke Wills										
(d) Description of Massa	andien. Charles food										
(d) Description of Trans	action: Speaker lees										

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Romance Writers of America, Inc.

Employer identification number 76-0033577

Form 990, Part I, Line 1, Description of Organization Mission: Romance Writers of America (RWA) advances the profession of romance writing by advocating for fair business practices for romance writers, sponsoring industry awards, an annual conference for networking and education, and publishing a monthly magazine. Form 990, Part III, Line 4d, Other Program Services: Industry Promotion / Membership Support Services: RWA's 2,000 members help promote a positive and professional image of romance writers and their works and romance fiction. Members can access up-to-date industry news about agents, publishers, and popular fiction trends. Members suffering financial difficulties can apply to the Perseverance Fund for a free year of dues or one of the various conference scholarships offered. Romance Authors Mentorship Program (RAMP): This program connects experienced indie and traditionally published RWA members with unpublished mentees for a 16-week period. During this time, they work closely together to revise a full manuscript and write a query letter, 50-word pitch, or back cover blurb. The program culminates in two events: a RAMP Pitch Showcase and an Indie Author Weekend, and mentees

Form 990, Part VI, Section A, line 6:

are encouraged to participate in both.

General members are individuals who are seriously pursuing a career in

Schedule O (Form 990) 2022 Page 2

Name of the organization

Romance Writers of America, Inc.

Employer identification number 76-0033577

romance fiction. Associate members are editors, agents, and others engaged in the business of romance fiction but do not qualify as General members.

Affiliate membership is open to booksellers and librarians. RWA also has Charter, Charter Associate, and Honorary members. Only those individuals who qualify as General and Charter members that pay dues have voting rights.

Form 990, Part VI, Section A, line 7a:

General and Charter members have voting rights and may hold office;

Associate, Charter Associate, Affiliate, and Honorary members do not have voting rights and may not hold office.

Form 990, Part VI, Section A, line 7b:

General and Charter members have voting rights to approve the Bylaws and the Board of Directors.

Form 990, Part VI, Section B, line 11b:

The 990 is reviewed in detail by the organization's Treasurer and Finance

Committee members. It is then provided to all board members for review and

discussion before filing with the IRS.

Form 990, Part VI, Section B, Line 12c:

Prior to taking office, all elected or appointed Directors must sign a

Conflict of Interest Disclosure Form. The organization retains this form,

Which discloses all actual, apparent, and potential conflicts of interest.

Directors who have disclosed a conflict of interest are expected to recuse themselves from discussing and voting on any related matters.

Schedule O (Form 990) 2022 Page **2** 

Name of the organization  Romance Writers of America, Inc.	Employer identification number 76-0033577						
Form 990, Part VI, Section B, Line 15a:							
RWA relies on salary surveys purchased from the American Society of							
Association Executives and the Texas Society of Association Executives. It							
obtains information on local salaries to ensure that wages	paid to staff						
are within market limits. Independent persons review the c	omparable data						
and determine compensation amounts.							
Form 990, Part VI, Section C, Line 19:							
All governing documents are posted on the association's we	bsite. Access to						
some documents is limited to current members.							